

Research Projects

Policy Analyst/Researcher, ERASE Racism (quantitative)

April 2021 – May 2022

- Designed and conducted 5 projects on racial inequality.
- Designed and conducted 2 projects for program evaluation.
- Developed a housing assessment tool from quantitative data.

Consulting Data Analyst, Bend the Arc (qualitative)

January 2021 – February 2021

- Performed data analysis on 150+ hours of 80 one-on-one and focus group interviews of 200+ individuals, within 50 hours.
- Communicated findings as actionable insights to different cross-functional partners for the organization's 5-year strategic planning.
- Ensured that voices from underserved populations were centered.

Ph.D. Researcher, UC Irvine

Ph.D. Thesis – Racial Ideology and Political Behavior (quantitative)

September 2018 – June 2021

- Researched how race and racial attitudes affect political activities.
- Conducted quantitative analyses of datasets with 10,000 to 60,000 individuals from diverse backgrounds and spanning 1948-2020.
- Finding: Racial identification matters significantly in how the same racial attitude affects political preferences and behaviors, with racially conservative African Americans still much more likely to support progressive economic policies than racially liberal Whites.

M.A. Thesis – Activist Turnover (qualitative)

September 2015 – September 2018

- Received \$150,000 from the National Science Foundation GRFP.
- Designed and conducted 30 interviews with 30 activists to learn about which challenges contribute to them leaving an organization.
- Finding: Exposure to grassroots ideals in early years of activist trajectories made it difficult for many to adjust to nonprofits' hierarchical environment and significantly contributed to them leaving a certain non-profit or non-profit structure altogether.

Digital Media and Learning Data Fellow (quantitative)

September 2017 – June 2018

- Researched factors that affect use and enjoyment of digital technology by youths at home and in schools.
- Conducted quantitative analysis of longitudinal data of 3,000 youths.
- Finding: Rules enforced by adults at home and school and perceptions of these rules had varying impact on student enjoyment and use of technology.

Policy Fellow, Louisiana Fair Housing Action Center (mixed)

August 2018 – December 2018

- Completed quantitative textual analyses and 30 oral history interviews to study housing issues in New Orleans.
- Used findings to work with partners in defining campaign messaging.
- Secured support for 2 policies from mayor and councilmembers.

Scientific Research Analyst, Tulane University (quantitative)

February 2014 – August 2015

- Tested the validity and reliability of Vietnamese survey instruments.
- Recruited for and administered 800+ surveys on the effects of the 2010 BP oil spill on a diverse pool of women.

Education

Ph.D. University of California, Irvine
Sociology, 2021

M.A. University of California, Irvine
Sociology, 2017

B.A. Vanderbilt University
Anthropology and Sociology, 2012

Research Areas

Qualitative: interviews, focus groups

Quantitative: surveys (Likert, MaxDiff, experiments, vignettes, etc.)

Quantitative analysis: ANOVA, t-test, multivariate regression, structural equation models, multilevel models, longitudinal models, survey weights, etc.

Technical Skills

Quantitative: Stata, Python, R, SPSS, Microsoft Excel and Access, Tableau

Qualitative: Atlas.ti, NVivo, Dedoose, Dovetail, MAXQDA

Survey: Qualtrics, SurveyMonkey, Typeform

Volunteer

Volunteer, ResearchOps Slack space

Volunteer, Viet Misinformation Project

Other Experiences

Adjunct Professor, Cal Poly Pomona

January 2020 – May 2022

Quantitative Methodologies

Qualitative Methodologies

Statistics

Policy & Research Fellow, LFHAC

August 2018 – December 2018

Community Liaison, ROC-UNITED

June 2013 – October 2013

Community Organizer, VAYLA-NO

July 2012 – June 2013